

## Management Policy Statement

George Law is extremely proud of its record of continued success within the construction industry. Key to our success has been our technical construction ability that has created continued customer satisfaction regarding our construction quality, programme and cost with minimal defects. This has then provided repeat business and referrals with the majority of our clients.

In order to maintain and further improve the Company's performance, the Board of Directors are committed to: -

- Ensuring a high quality of Building and Civil Engineering development, design and construction service to meet our clients' aspirations.
- Maintaining the working environment of our employees in order to maintain our principles of employing directly employed staff, minimising employee turnover and therefore assuring continuity to our clients.
- Sustain our health and safety record to ensure that all employees are confident and capable of carrying out their duties and receive suitable training and continual updates of relevant changes in requirements.

By ensuring the above Company philosophy is maintained, we aim to steadily grow its profitability and turnover over the coming years.

To meet these objectives, the Company is committed to continually improving its management system. Conformance with the requirements of the detailed procedures within this management system is mandatory for all employees.

Signed:

A handwritten signature in black ink, appearing to read 'G. Little', with a double underline beneath it.

G. Little

Director

1st January 2016

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