

Health and Safety Policy Statement

The Company recognises its responsibilities under the **Health and Safety at Work etc. Act 1974** and other relevant safety Legislation, with regard to its employees and others who may be affected. The Company also recognises that Health and Safety should be considered equally with quality and performance when work is being considered or undertaken.

The Policy will contribute to the Company's business performance by supporting human resource development and minimising financial losses which arise from avoidable unplanned events. The development of a culture supportive of health and safety is necessary to achieve adequate risk control. The Company will provide such information, training, supervision, plant and equipment as necessary, to identify, eliminate or control hazards and risks at the workplace. All necessary resources, people, time, funding, information, instruction, training and supervision will be provided to ensure the health and safety of all employees.

The overall objective is to achieve as far as reasonably possible a safe and healthy workplace for all employees and those affected by its activities. The Company is committed to continuous improvement to its Health and Safety performance.

Management and Supervisory Staff have the responsibility for implementing this Policy throughout the Company and must ensure that Health and Safety considerations are always given priority in planning and day-to-day supervision of work. Any Company employee who supervises or manages the use of work equipment shall have received adequate training for the purposes of health and safety, including training in the methods that may be adopted when using the work equipment, any risks that such use may entail and precautions to be taken. Employees will be consulted on all matters relating to their health and safety at work.

All employees and sub contractors are expected to co-operate with the Company in carrying out this Policy and must ensure that their own work, so far as is reasonably practicable, is carried out without risk to themselves or others.

The Board of Directors has appointed Mr G. Little as having particular responsibility for Health, Safety and Welfare and it is to him that reference should be made in the event of any difficulty arising in the implementation of this Policy.

Mr G. Little, the Management and staff of the Company will monitor the operation of this Policy to encourage and strive for continual improvements in health and safety performance as an ongoing action. To assist in this respect, the Company has appointed Safety Services (UK) Ltd as Safety Advisers to give advice on the requirements of the relevant statutory provisions and safety matters and, on request, to visit sites and workplaces to ensure compliance.

This Statement of Company Policy will be displayed prominently or made available at all sites and workplaces.

In addition, the Organisation and Arrangements for implementing the Policy will also be available at each site and workplace. A full copy of the Policy is held at, 35 Mill Street, Kidderminster, Worcestershire, for reference by any employee as required.

This Policy will be reviewed on an annual basis to reflect any changes in legislation.

Signed:



G. Little

Director

1st January 2016