

## Retirement Policy Statement

The purpose of this policy is to set out the procedure adopted by George Law for the compulsory retirement of its employees. It does not affect voluntary retirement. The provisions set out in this policy reflect the requirements of the Employment Equality (Age) Regulations 2006.

George Law is committed to adopting a flexible approach to retirement and recognises the benefits that it can have for both employees and the organisation as a whole.

Signed:

A handwritten signature in black ink, appearing to read 'G. Little', with a horizontal line underneath it.

G. Little

Director

1st January 2016

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