

## Anti-disability Discrimination Policy Statement

George Law Ltd recognises that it has clear obligations towards all employees and the community at large, to ensure that people with disabilities are afforded equal opportunities to enter employment and progress within the organisation.

In addition to complying with the requirements of the Disability Discrimination Act 1995, George Law Ltd will follow procedures designed to provide for fair consideration and selection of disabled applicants, and to satisfy their training and career development needs.

When an employee becomes disabled in the course of his / her employment, reasonable steps will be taken to accommodate his / her disability by considering adjustments to working practices and arrangements, or by considering redeployment and appropriate retraining to enable him / her to remain in employment with George Law Ltd, wherever reasonably possible.

Signed:

A handwritten signature in black ink, appearing to read 'G. Little', with a horizontal line underneath.

G. Little

Director

1st January 2016

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